



# CUSTOMIZED TRAINING ASSISTANCE FOR JOB CREATION AND JOB RETENTION

*Missouri Job Development Fund*

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FISCAL YEAR 2007 ANNUAL REPORT

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## EXECUTIVE SUMMARY

The Missouri Job Development Fund is the Department of Economic Development's funding source for the Missouri Customized Training Program, which provides assistance to eligible businesses to train workers.

The Missouri Job Development Fund assists businesses by providing funding to raise and maintain the skill level of Missouri's workers. The global economy, rapidly changing technology, and expectations of quality have converged to create a competitive environment requiring specialized training for Missouri's workforce.

Missouri is committed to meeting the training challenges faced by employers. The Missouri Job Development Fund is an essential tool in assisting with the specialized training needed for businesses to be successful and stay competitive.

The Department of Economic Development and the Department of Elementary and Secondary Education cooperatively administer the Missouri Customized Training Program. Both agencies utilize their respective funds to maximize the State's available training resources. This report reflects the customized training assistance funded directly by the Department of Economic Development.



# THE MISSOURI JOB DEVELOPMENT FUND



## THE MISSOURI JOB DEVELOPMENT FUND

The Missouri Job Development Fund is the funding source for the Department of Economic Development's portion of the Customized Training Program.

As a part of economic development, the program's focus is job creation and retention. Factors such as capital investment and high wages, which support family-sustaining jobs, are key to qualifying for assistance. The funding also targets the Department's growth industry sectors including automotive, agribusiness, and homeland security/defense.

In Fiscal Year 2007, **194 companies** and **8 training consortiums** received funding assistance to train **1,266 workers in new jobs** and retrain **26,980 current workers** at **an average wage of \$18.09**. Additionally, Missouri companies receiving customized training assistance in Fiscal Year 2007 reported **\$1,606,560,919 in capital investment** at their facilities.

Since the programs inception in 1987, the Missouri Job Development fund has assisted **3,495 Missouri companies** to train **393,942 Missouri workers**.

*"The assistance with training afforded us the opportunity to increase staffing levels of skilled operators and supervisors to run new equipment, which directly contributed to our greatest sales and profit year ever!"*

Anna Iordanis, Human Resources Manager, The Ovid Bell Press



# ELIGIBILITY



Companies located in Missouri that employ Missouri residents as full-time company employees may qualify if they are:

1. **Creating New Jobs:** A company may be eligible as new or expanding if it is increasing its employment level above the peak workforce number of the past year.
2. **Making Capital Investment:** A company may be eligible to retrain existing workers if the training is a result of a recent substantial capital investment.

Industries should be a traded company, with their primary business in providing goods and services outside the region.

*Additional criteria such as type of industry, occupation, wage rate, and economic impact on a community also determine a company's eligibility. Funds are approved for individual projects or a consortium of companies.*



# TRAINING



## TRAINING

The Missouri Job Development Fund is designed to assist eligible companies with training designed to meet their specific needs as they look to increase productivity, increase quality, introduce new technology, or add new product.

Types of training range from technical and quality, to "soft" areas such as leadership and team-building, which may be needed to meet that company's specific skill gaps. Assistance is available for a variety of training costs, including instructional salaries, curriculum development, and training materials.

The "classroom" may consist of traditional tables and chairs, a production setting, or any other training location conducive to accomplishing the training. State Local Educational Agencies, such as area career schools or community colleges can help companies evaluate their particular training needs.

Companies can choose from a variety of providers to best meet their training needs. Many of Missouri's Local Educational Agencies have developed specialized resources for providing instruction, curriculum development, or training materials to businesses. In other instances, the individual company or a private vendor may be the best match for meeting training goals.

*Classroom Skill Training is available for eligible companies training new or existing workers.*

## STATISTICS

FISCAL YEAR 2007

### MJDF Appropriation

**\$7.5 Million**

**Number of training projects reviewed .....372**

**Number of companies funded through MJDF .....194**

**Number of consortiums funded through MJDF .....8**

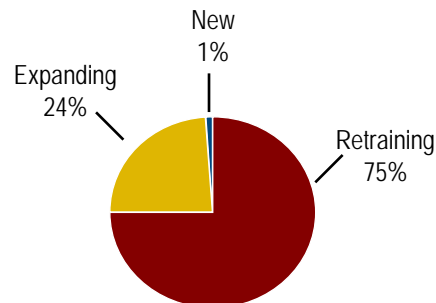
**Average amount funded through MJDF by project .....\$37,128**

**Number of participating trainees .....28,246**

**Average statewide trainee wage .....\$18.09**

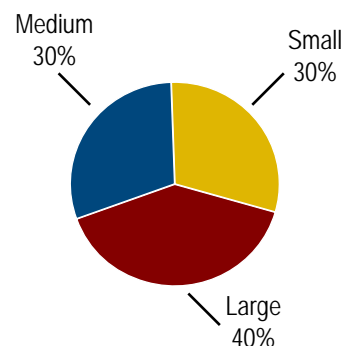
### NUMBER OF COMPANIES FUNDED BY TYPE

New	2
Retraining	143
Expanding	49
<b>Total</b>	<b>194</b>



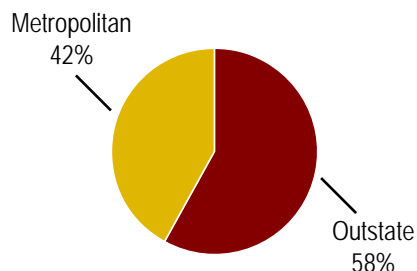
### NUMBER OF COMPANIES FUNDED BY SIZE

Small	59
Medium	59
Large	76
<b>Total</b>	<b>194</b>



### NUMBER OF COMPANIES FUNDED BY LOCATION

<b>Outstate</b>	<b>113</b>
<b>Metropolitan</b> (Kansas City, St. Louis, St. Charles, and Jefferson and Franklin Counties)	<b>81</b>
<b>Total</b>	<b>194</b>



# STATISTICS

FISCAL YEAR 2006

**MJDF Appropriation****\$7.5 Million**

Number of training projects reviewed .....341

Number of companies funded through MJDF .....188

Number of consortiums funded through MJDF .....4

Average amount funded through MJDF by project .....\$39,893

Number of participating trainees .....19,066

Average statewide trainee wage .....\$18.99

FISCAL YEAR 2005

**MJDF Appropriation****\$8.3 Million**

Number of training projects reviewed .....359

Number of companies funded through MJDF .....183

Number of consortiums funded through MJDF .....2

Average amount funded through MJDF by project .....\$44,864

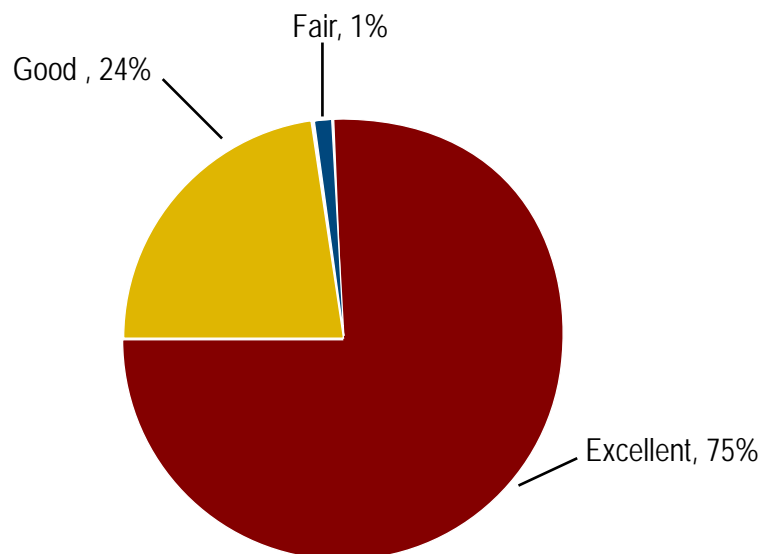
Number of participating trainees .....29,859

Average statewide trainee wage .....\$19.75

# CUSTOMER SATISFACTION

The Division of Workforce Development is committed to customer satisfaction. Our program strives to be responsive to customer input. Companies are surveyed on an annual basis to learn what is working, as well as areas which may need improvement. Our surveys have consistently shown a high level of customer satisfaction. They also serve as a source of information regarding company training needs and priorities.

## FISCAL YEAR 2007 OVERALL PROGRAM SATISFACTION



## TOP TRAINING NEEDS AS REPORTED IN FISCAL YEAR 2007 SURVEY

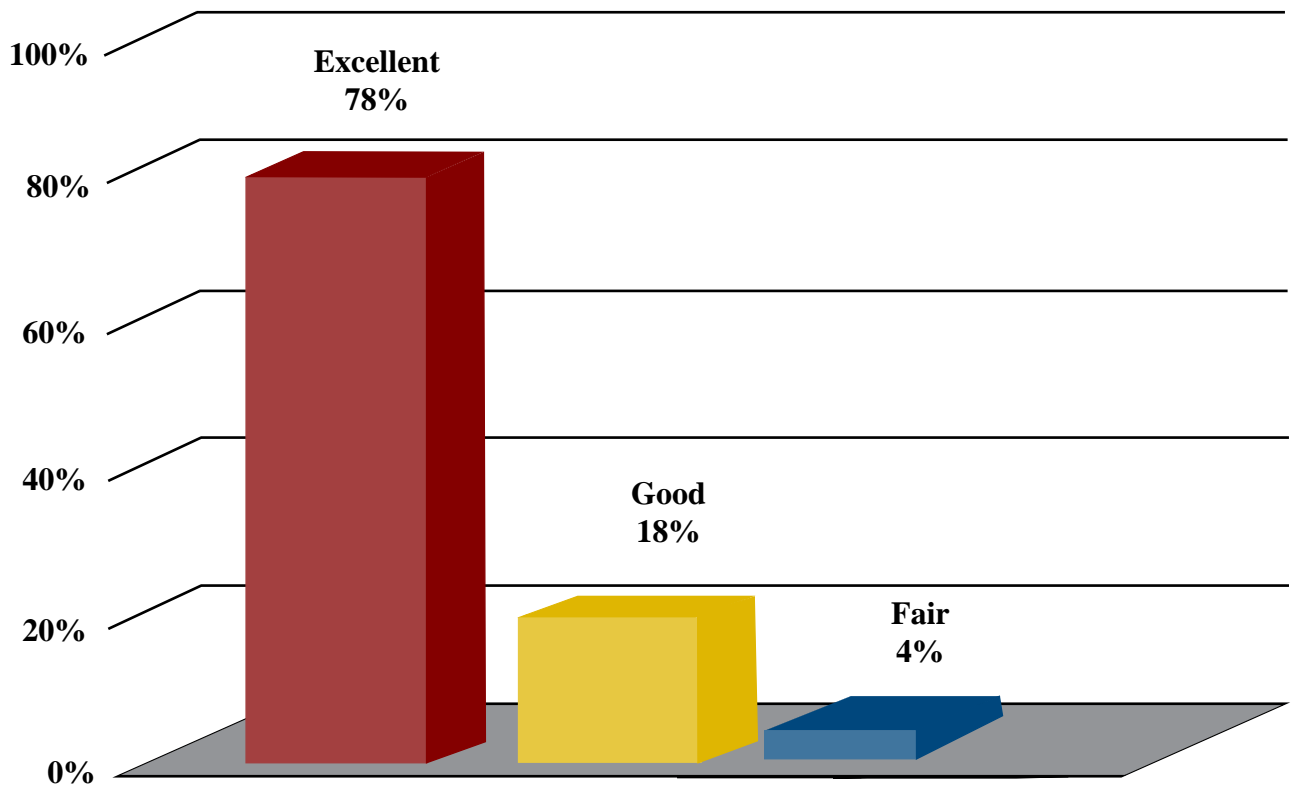
*(Note: Companies could select as many as applicable – results based on raw tallies)*

- |  |  |
|--|--|
| 1. Improve productivity                  | *5. Reduce scrap                                 |
| 2. Improve quality                       | 6. Decrease employee turnover                    |
| 3. Introduction new technology/equipment | 7. Receive a quality rating (ISO, QS, Six Sigma) |
| *4. Improve worker attitude/morale*      | 8. Company expansion or startup                  |
| *4. Introduction of new product/process* | 9. Other   |
| *5. Decrease downtime*                   |  |

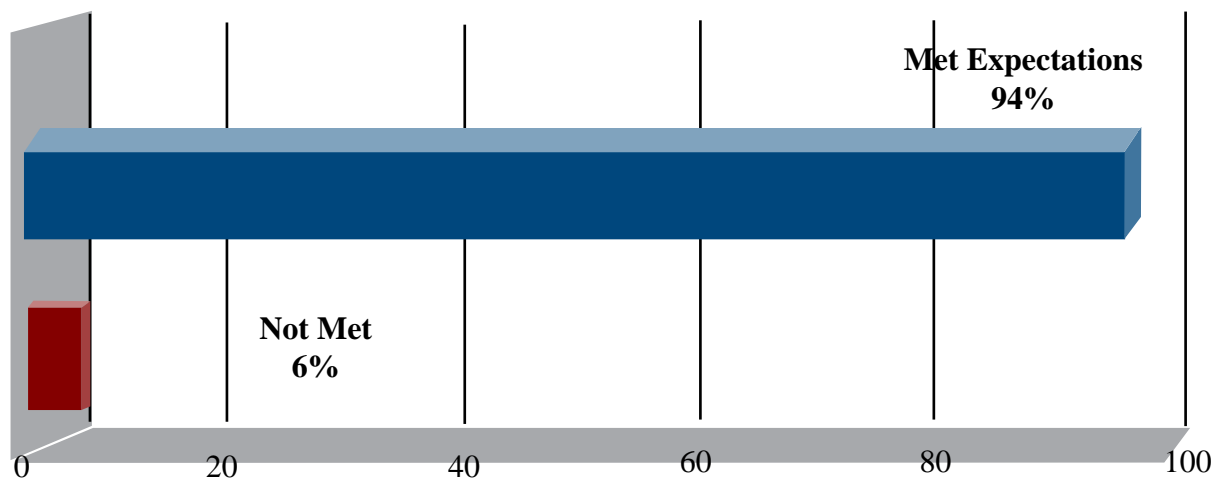
\*Tied for ranking

## CUSTOMER SATISFACTION

### OVERALL SATISFACTION WITH TRAINING COORDINATORS



### TRAINING SATISFACTION



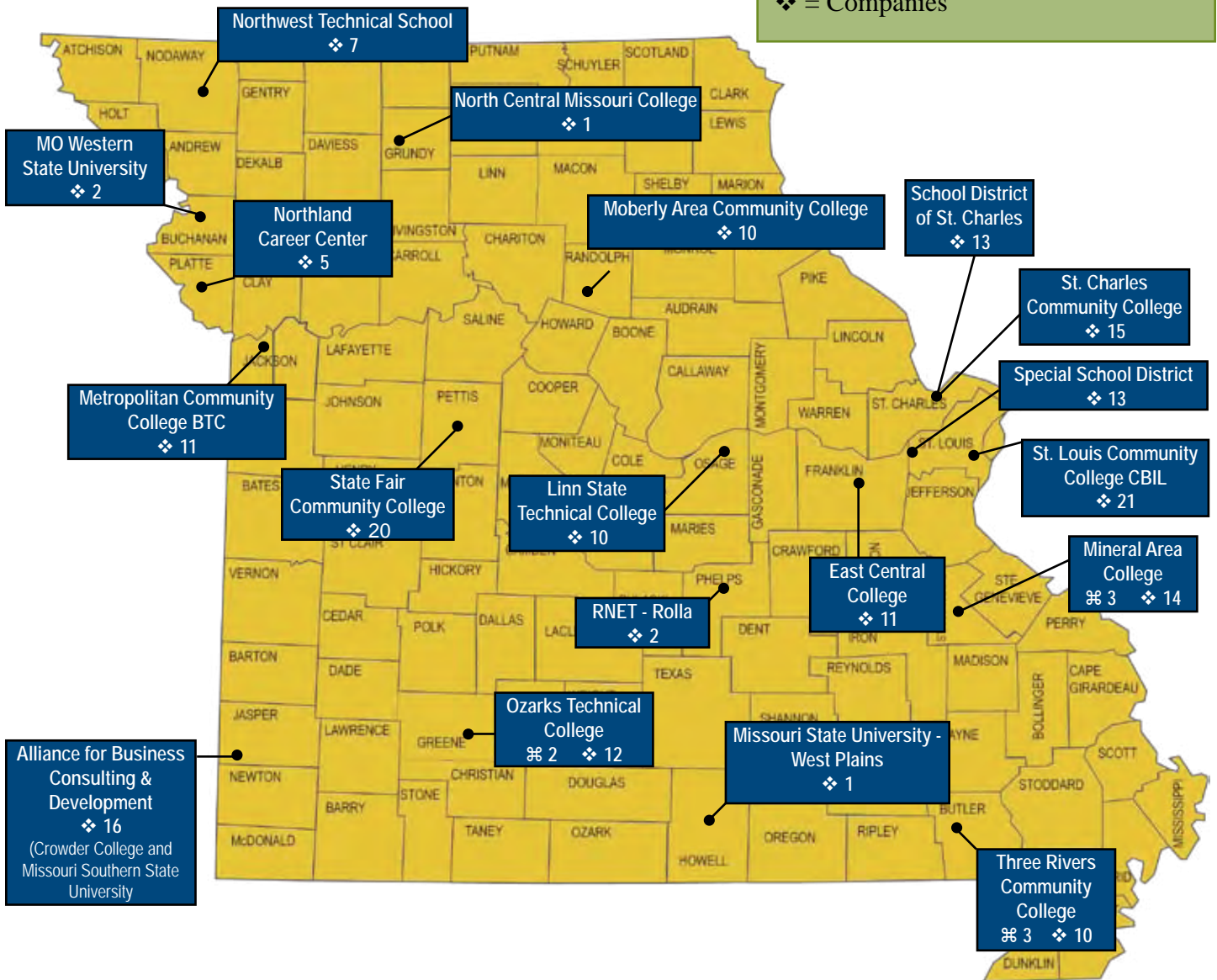
## LOCAL SERVICE PROVIDERS

# LOCAL SERVICE PROVIDERS

DWD FUNDED  
MISSOURI CUSTOMIZED TRAINING  
Projects by FY'07 Participating Local  
Education Agency (LEA)

⌘ = Training Consortiums

❖ = Companies



# LOCAL SERVICE PROVIDERS

Training projects for Missouri companies are operated locally by a community college or area career school. Partnering with Missouri's educational system provides companies a local contact with a real interest in that area's workforce, as well as access to a variety of training resources and connections.

Missouri has fifty-seven area career schools, twelve community colleges, one state technical college and three four-year colleges who can locally administer the Missouri Job Development Fund.

In addition to local administration of the program, many of these educational institutions are equipped to provide a variety of specialized training to meet the demands of today's constantly changing business environment.

*The Following are comments regarding company experience with local service providers:*

*"Our local training coordinator, with State Fair Community College, keeps us continuously informed throughout the training and reimbursement process and constantly searches for curriculum to improve our processes."*

Wayne Hagan, Human Resources, Schreiber Foods, Inc. – DDN Plant

*"We really appreciate the Special School District staff for their prompt attention to our questions and concerns about training, as well as their willingness to flex their schedule to accommodate our need for early (6:15-6:30AM) meetings. They have certainly gone above and beyond as the local training coordinator for our company!"*

Patricia Martinez, Human Resources-Training & Development,  
GlaxoSmithKline

## PROJECT COORDINATORS

# PROJECT COORDINATORS

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**CLAUDE HOWARD**

Alliance for Business Consulting &  
Development  
Webb City, Missouri  
417/673-9301

**JOYCE SCHUSTER**

Boonslick Technical Education Center  
Boonville, Missouri  
660/882-5306

**SHANE THUDIUM**

Brookfield Area Career Center  
Brookfield, Missouri  
660/258-2682

**GEORGE EISERER**

Carrollton Area Career Center  
Carrollton, Missouri  
660/542-0000

**RICHARD WELLS**

Clinton Technical School  
Clinton, Missouri  
660/885-6101

**ARDEN BOYER-STEPHENS**

Columbia Area Career Center  
Columbia, Missouri  
573/214-3800

**ALEX KYSER**

Dallas County Career Center  
Louisburg, Missouri  
471/752-3491

**PAT NOWLIN**

Davis H. Hart AVTS  
Mexico, Missouri  
573/581-5684

**DON BERTRAM**

East Central College  
Union, Missouri  
636/583-5195

**DONALD ROBERTS**

Excelsior Springs Area Career Center  
Excelsior Springs, Missouri  
816/630-9200

**MIKE PANTLEO**

Fort Osage Career & Technical Ctr.  
Independence, Missouri  
816/650-7182

**BRYAN HERRICK**

Jefferson College  
Hillsboro, Missouri  
636/797-3000

**DOUG IRVIN**

Kennett Career & Technology Center  
Kennett, Missouri  
573/717-1123

**SHERYL FERGUSON**

Kirksville Area Technical Center  
Kirksville, Missouri  
660/665-2865

**BRANDON RUSSELL**

Lex La-Ray Technical Center  
Lexington, Missouri  
660/259-2264

**JERRY REESE**

Linn State Technical College  
Linn, Missouri  
573/897-5257

**PATRICIA KNOWLES**

Macon AVTS  
Macon, Missouri  
660/385-2158

**GARY SAGE**

MCC Business & Technology College  
Kansas City, Missouri  
816/482-5200

**GIL KENNON**

Mineral Area College  
Park Hills, Missouri  
573/518-2127

**HARRIETT FELTZER**

Missouri State University  
West Plains, Missouri  
417/255-7248

**PEGGY ELLIS**

Missouri Western State University  
St. Joseph, Missouri  
816/271-4100

**JEAN ANDERSON**

Moberly Area Technical Center  
Moberly, Missouri  
660/269-2690

**TERRY HUGHES**

Moberly Area Community College  
Moberly, Missouri  
660/263-4110

**SEAN SMITH**

Nevada Regional Technical Center  
Nevada, Missouri  
417/448-2090

# PROJECT COORDINATORS

**PAT TATUM**

Nichols Career Center  
Jefferson City, Missouri  
573/659-3104

**SANDRA WILLIAMS**

North Central Missouri College  
Trenton, Missouri  
660/359-3948

**DEE MOORE**

Northland Career Center  
Platte City, Missouri  
816/858-5505

**LORI TALLY**

Northwest Technical School  
Maryville, Missouri  
660/562-4181

**PHIL DAVIS**

Ozarks Technical Community College  
Springfield, Missouri  
417/447-8902

**JERRY COX**

Pike/Lincoln Technical Center  
Eolia, Missouri  
573/485-2900

**AMANDA SIZEMORE**

St. Charles Community College  
Cottleville, Missouri  
636/922-8388

**DON ROBISON**

St. Louis Community College  
St. Louis, Missouri  
314/539-5305

**GREG NOLTING**

Saline County Career Center  
Marshall, Missouri  
660/886-6958

**CHERYL GRABER**

School District of St. Charles  
St. Charles, Missouri  
636/443-4020

**RODNEY WOOD**

South Central Career Center  
West Plains, Missouri  
417/256-6152

**JEFF FERGUSON**

Special School District  
Sunset Hills, Missouri  
314/989-7580

**BRENDA BRYAN**

State Fair Community College  
Sedalia, Missouri  
660/596-7350

**BUD JOYNER**

Three Rivers Community College  
Poplar Bluff, Missouri  
573/840-9682

**DAN GORDON**

Warrensburg Area Career Center  
Warrensburg, Missouri  
660/747-2283

# PARTICIPATING BUSINESSES

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3M <i>Columbia, Springfield</i>	BIG RIVER TELEPHONE COMPANY <i>Cape Girardeau</i>
ACE MANUFACTURING & PARTS COMPANY <i>Sullivan</i>	BILLY GOAT INDUSTRIES <i>Lee's Summit</i>
ALCAN CABLE <i>Sedalia</i>	BILTBEST WINDOWS <i>Ste. Genevieve</i>
ALCAN PACKAGING, INC. <i>Joplin</i>	BODINE ALUMINUM, INC. <i>Troy</i>
AMERICAN FOODSERVICE <i>Lee's Summit</i>	BOEHRINGER INGELHEIM VETMEDICA, INC. <i>St. Joseph</i>
ANALYTICAL BIO-CHEMISTRY LABORATORIES <i>Columbia</i>	BOEING INTEGRATED DEFENSE SYSTEMS <i>Hazelwood</i>
ANHEUSER-BUSCH COMPANIES, INC. <i>St. Louis</i>	BOMAG PAVING PRODUCTS <i>Warrensburg</i>
ARCH TECHNOLOGY HOLDING, LLC <i>St. Charles</i>	BREWER'S ICE COMPANY <i>Eminence</i>
ARVINMERITOR INC. <i>Dexter</i>	BRIGGS & STRATTON CORPORATION <i>Poplar Bluff, Rolla</i>
ATCHISON STEEL CASTING & MACHINING <i>St. Joseph</i>	THE BROWN COMPANY OF MOBERLY, LLC <i>Moberly</i>
BALDOR <i>St. Louis</i>	BRUNSON INSTRUMENT COMPANY <i>Kansas City</i>
BANTA PUBLICATIONS GROUP <i>Liberty</i>	BUCKHORN RUBBER PRODUCTS <i>Hannibal</i>
BCP INGREDIENTS, INC. <i>Verona</i>	BUGEYE TECHNOLOGIES, INC. <i>Pacific</i>
BENNETT PACKAGING OF KANSAS CITY, INC. <i>Lee's Summit</i>	BUZZI UNICEM USA <i>Cape Girardeau</i>
BEST BRANDS <i>Sedalia</i>	CARDEN MACHINE SHOP <i>Sullivan</i>

## PARTICIPATING BUSINESSES

**CD & M ELECTRONICS**

*St. Charles*

**CENTENE MANAGEMENT CORPORATION**

*Farmington*

**CENTRAL POWER SYSTEMS & SERVICES, INC.**

*Liberty*

**CLEMCO INDUSTRIES CORPORATION**

*Washington*

**CLIFFSTAR CORPORATION**

*Joplin*

**COMMAND WEB**

*Jefferson City*

**COMMANDER PREMIER AIRCRAFT  
CORPORATION**

*Cape Girardeau*

**COMMERCIAL ENVELOPE MANUFACTURING, INC.**

*Kirksville*

**COMPONENT BAR PRODUCTS**

*O'Fallon*

**COMPUTECH MANUFACTURING COMPANY, INC.**

*North Kansas City*

**COMPUTERIZED MEDICAL SYSTEMS, INC.**

*St. Louis*

**CONAGRA FROZEN FOODS**

*Marshall*

**CONTINENTAL CEMENT COMPANY, LLC**

*Hannibal*

**COPELAND CORPORATION**

*Ava*

**CORBITT MANUFACTURING COMPANY**

*St. Charles*

**COTT BEVERAGES NORTH AMERICA**

*Sikeston*

**CRANE MERCHANDISING SYSTEMS**

*Bridgeton*

**CUSTOM POWDER SYSTEMS, LLC**

*Springfield*

**CUTTING EDGE OPTRONICS**

*St. Charles*

**DAFFRON & ASSOCIATES**

*Bowling Green*

**DATA2, INC.**

*St. Peters*

**DELONG'S INC.**

*Jefferson City*

**DELTA COMPANIES INC.**

*Cape Girardeau*

**DEXTER AXLE COMPANY**

*Carrollton*

**DUKE MANUFACTURING COMPANY**

*Sedalia*

**DURA AUTOMOTIVE**

*Hannibal*

**EDMONDS DENTAL PROSTHETICS, INC.**

*Springfield*

**EFCO CORPORATION**

*Monett*

# PARTICIPATING BUSINESSES

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ELITE TOOL & MACHINERY SYSTEMS  
*O'Fallon*

EMINENCE MANUFACTURING, INC.  
*Eminence*

ENERSYS, INC.  
*Warrensburg*

EXIDE TECHNOLOGIES  
*Forest City*

FKI LOGISTEX, INC.  
*St. Peters*

FORD MOTOR COMPANY  
*Kansas City*

GARDNER DENVER  
*Sedalia*

GATES CORPORATION  
*Versailles*

GDX AUTOMOTIVE  
*New Haven*

GE MOTORS BY REGAL BELOIT CORPORATION  
*Springfield*

GENERAL MILLS BAKERIES & FOOD SERVICE  
*Joplin*

GENERAL MILLS, INC.  
*Hannibal*

GHS ENTERPRISES, INC.  
*Albany*

GLAXOSMITHKLINE  
*St. Louis*

GRAHAM PACKAGING COMPANY  
*Joplin*

GSI ENGINE MANAGEMENT GROUP  
*St. Louis*

HAVILAND CORPORATION  
*Linn*

HUSKY CORPORATION  
*Pacific*

HY-C COMPANY  
*St. Louis*

INDEPENDENCE CUSTOM FABRICATORS, INC.  
*Independence*

INDUSTRIAL MACHINE & ENGINEERING  
COMPANY  
*Monett*

INTEGRAM - ST. LOUIS SEATING  
*Pacific*

INTERNATIONAL FOOD PRODUCTS  
CORPORATION  
*Fenton*

INTIER AUTOMOTIVE  
*Excelsior Springs*

JACK HENRY & ASSOCIATES, INC.  
*Monett*

JAHABOW INDUSTRIES, INC.  
*Owensville*

JARDEN PLASTIC SOLUTIONS  
*Springfield*

KAWASAKI MOTORS MANUFACTURING  
CORPORATION USA  
*Maryville*

KCI, INC.  
*Kansas City*

## PARTICIPATING BUSINESSES

KEIPER, LLC  
*Eldon*

KING HARBOR, INC.  
*O'Fallon*

KINGSFORD MANUFACTURING  
*Belle*

KONTEK INDUSTRIES, INC.  
*New Madrid*

KRAFT FOODS, INC.  
*Springfield*

LABARGE PRODUCTS, INC.  
*St. Louis*

LACLEDE CHAIN MANUFACTURING  
*Maryville*

LEAR CORPORATION  
*Wentzville*

LEGGETT & PLATT BRANCH ONE  
*Carthage*

LEGGETT & PLATT MACHINE PRODUCTS  
*Carthage*

LEONARD'S METAL, INC.  
*St. Charles*

LIFELINE FOODS, LLC  
*St. Joseph*

LMP STEEL & WIRE COMPANY  
*Maryville*

LUNAR TOOL, INC.  
*St. Louis*

MAGNET, LLC  
*Washington*

MARQUETTE TOOL & DIE COMPANY  
*St. Louis*

MEMC ELECTRONIC MATERIALS, INC.  
*St. Peters*

METALCRAFT ENTERPRISES  
*New Haven*

MIDWEST AVIATION CENTER  
*Chesterfield*

MIDWEST DATA CENTER  
*Rock Port*

MILBANK MANUFACTURING COMPANY  
*Kansas City*

MISSISSIPPI LIME COMPANY  
*Ste. Genevieve*

MODINE MANUFACTURING COMPANY  
*Jefferson City, Joplin, Trenton*

MONETT METALS, INC.  
*Monett*

MOST, INC.  
*Troy*

NATIONAL STARCH & CHEMICAL COMPANY  
*Kansas City*

NATOLI ENGINEERING COMPANY, INC.  
*St. Charles*

NEW FLORENCE WOOD PRODUCTS  
*New Florence*

NIKE IHM, INC.  
*St. Charles*

NORANDA ALUMINUM  
*New Madrid*

# PARTICIPATING BUSINESSES

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NORTHSTAR BATTERY COMPANY  
*Springfield*

NUVONYX, INC.  
*Bridgeton*

O'BRIEN CORPORATION  
*St. Louis*

O'FALLON CASTING  
*O'Fallon*

OLDCASTLE GLASS, INC.  
*Warrenton*

ORSCHELN PRODUCTS SITE 75  
*Moberly*

OVID BELL PRESS, INC.  
*Fulton*

PARKER HANNIFIN CORPORATION  
*Kennett*

PATRIOT MACHINE, INC.  
*St. Charles*

PAUL MUELLER COMPANY  
*Springfield*

PAULO PRODUCTS COMPANY  
*St. Louis*

PAVESTONE COMPANY LLP  
*Lee's Summit , Scott City*

PEPSI MIDAMERICA  
*Sikeston*

PEPSIAMERICAS, INC.  
*St. Louis*

PM RESOURCES, INC.  
*Bridgeton*

POLSTER TOOL ENGINEERING, INC.  
*St. Louis*

PRECISE MOLD AND ENGINEERING  
*Valley Park*

PROCTER & GAMBLE MANUFACTURING  
COMPANY  
*St. Louis*

PROTEIN SOLUTIONS, INC.  
*Joplin*

PUBLISHING ENTERPRISES, INC.  
*Sedalia*

QUAKER OATS  
*Columbia*

RECKITT BENCKISER  
*St. Peters, Springfield*

REGAL-BELOIT ELECTRIC MOTORS GROUP  
*Lebanon, Lincoln, West Plains*

RIDEWELL CORPORATION  
*Springfield*

ROCK TENN PAPER COMPANY  
*Joplin*

ROYAL CANIN USA, INC.  
*Rolla*

RUBBERMAID CLOSET  
*Jackson*

RURAL SOURCING, INC.  
*Rock Port*

SABRELINER CORPORATION  
*Perryville*

## PARTICIPATING BUSINESSES

SCHAEFER ELECTRICAL ENCLOSURES

*Advance*

SCHAEFFLER GROUP USA, INC.

*Joplin*

SCHREIBER FOODS, INC.

*Mount Vernon*

SCHREIBER FOODS, INC. - CAPRI

*Clinton*

SCHREIBER FOODS, INC. - CLEARFIELD

*Clinton*

SCHREIBER FOODS, INC. - DDN

*Clinton*

SEMO MILLING, LLC

*Scott City*

SHAPIRO SALES COMPANY

*St. Louis*

SHILLINGTON BOX COMPANY

*St. Louis*

SIGMA-ALDRICH

*St. Louis*

SOLAE COMPANY

*St. Louis*

SPARTAN LIGHT METAL PRODUCTS

*Mexico*

SUNNEN PRODUCTS COMPANY

*Maplewood*

SURE SEAL, INC.

*Mineral Point*

TABER'S PRODUCTS INC.

*Henrietta*

TECH MANUFACTURING, LLC

*Wright City*

TETRA PAK MATERIALS LP

*Sikeston*

TG MISSOURI CORPORATION

*Perryville*

THUNDER AVIATION

*Chesterfield*

TOOL SPECIALTIES COMPANY

*Hazelwood*

TRANE - ST. LOUIS COMMERCIAL SALES  
OFFICE

*Fenton*

TRANSCHEMICAL, INC.

*St. Louis*

TRINITY PRODUCTS, INC.

*O'Fallon*

TUTHILL VACUUM & BLOWER SYSTEMS

*Springfield*

UNILEVER USA

*Jefferson City*

UNITED STATES TAPE & LABEL CORPORATION

*St. Louis*

UNIVERSAL GALVANIZING, INC.

*St. Peters*

VI-JON LABORATORIES, INC.

*St. Louis*

## PARTICIPATING BUSINESSES

# PARTICIPATING BUSINESSES

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VON HOFFMAN CORPORATION

*Jefferson City*

VSM ABRASIVES CORPORATION

*O'Fallon*

WAINWRIGHT INDUSTRIES, INC.

*St. Peters*

WATERLOO INDUSTRIES

*Sedalia*

WATLOW ELECTRIC MANUFACTURING

*Columbia, Hannibal*

WILLERDING METAL FABRICATION, INC.

*O'Fallon*

WILSON TOOL & DIE, INC.

*St. Charles*

WIRE ROPE CORPORATION

*Chillicothe, Sedalia*

WOODBIDGE CORPORATION

*St. Peters*

ZIGLIN GRAPHICS & SIGN, INC.

*Washington*

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## CONSORTIUMS:

BOOTHEEL REGIONAL TRAINING GROUP

HEART OF THE OZARKS TRAINING CONSORTIUM

MINERAL AREA TRAINING CONSORTIUM

PERRYVILLE/ST. GENEVIEVE TRAINING CONSORTIUM

POPLAR BLUFF TRAINING GROUP

SEMO REGIONAL INDUSTRIAL TRAINING GROUP

SRC HOLDINGS TRAINING CONSORTIUM

TRACKER MARINE TRAINING CONSORTIUM

## INFORMATION

Contact your local Project Coordinator or the Customized Training Section at the Division of Workforce Development for more information on the Customized Training Program.

### MISSOURI CUSTOMIZED TRAINING PROGRAM

*Department of Economic Development  
Division of Workforce Development  
PO Box 1087  
Jefferson City, Missouri 65102-1087*

*Phone: 800/877-8698 FAX: 573/522-9496  
e-mail: [wfdcusto@ded.mo.gov](mailto:wfdcusto@ded.mo.gov)  
website: [www.ded.mo.gov/wfd](http://www.ded.mo.gov/wfd)*





**MISSOURI CUSTOMIZED TRAINING PROGRAM  
DEPARTMENT OF ECONOMIC DEVELOPMENT  
DIVISION OF WORKFORCE DEVELOPMENT  
PO Box 1087**

**JEFFERSON CITY, MISSOURI 65102-1087**

**PHONE: 800/877-8698      FAX: 573/522-9496**

**E-MAIL: [WFDCUSTO@DED.MO.GOV](mailto:WFDCUSTO@DED.MO.GOV)**

**WEBSITE: [WWW.DED.MO.GOV/WFD](http://WWW.DED.MO.GOV/WFD)**

